

Case Study of a good practice in the Green Office tutoring process

Best practice	Commitment to green sustainability – Budapest Bank's Green Office project
Name of Office	Budapest Bank Zrt.
Type of Office (sector)	Financial sector, credit institution (bank)
Website	http://www.budapestbank.hu/
Country	Hungary
Tutor name	Rita Halmavánszki
Environmental aspect/management aspect	Paper, energy, water, mobility, team, communication
Description of best practice (max 2500 characters)	<p>At Budapest Bank, we strive to operate with a minimum of detrimental effects on the environment. Since 2011, our Women's Network's Green Office team has been seeking opportunities with which we can reduce our energy, water and paper consumption.</p> <p>It is also along these goals that we expanded the scope of our green measures at the KÖVET Association's Green Office competition.</p> <p>Reducing the environmental impact of bank events</p> <p>We prepared a selective waste collection plan for one of Budapest Bank's largest employee events, the Family and Sports Day at Zánka. For the July event, where some 1,500 people – including workers and their family members – take part, we signed a contract with a local waste management company, which is responsible for the professional handling of the waste that is selectively collected on site. We expanded our Day of Care volunteer action series with goals related to green sustainability and we also expect our participating branches to collect waste selectively at these events.</p> <p>Set of green regulations</p> <p>We have laid down in a separate set of regulations the guiding principles of what we expect of our employees in terms of environmentally conscious behavior. This set of rules was also incorporated into the Compass</p>

	education material prepared for our new workers.
Cost/payback period	At Budapest Bank, the measures', developments' and employee initiatives' impact will be realized in a 1-year-intervall based on preliminary calculations.
Replicability	Budapest Bank employs around 1,200 people at its Budapest HQ and close to 800 people at its Békéscsaba Bank Operations Center. With such a large headcount, the biggest challenge is mobilizing as many participants as possible. To that end, we worked out the program elements based primarily on the personal involvement of employees, and we aimed to call their attention to the sensible, moderate use of our natural resources in an entertaining way.